

UNITED KINGDOM LUBRICANTS ASSOCIATION CODE OF ETHICS

APPENDIX "A"

We hereby declare that we formally adopt the Code of Ethics as published in 1995, to promote the highest ethical standards within the UK's Lubricants Industry.

We agree to make best efforts to achieve the stated goals relating to Health and Safety, responsibility for the environment, imposition of strict controls over quality, maintenance of recognised quality management systems and pursuance of continuous improvement throughout our operation.

We accept the Rules appertaining to the Code of Ethics.

| 101 |
|-----------|
| Signed by |
| Name |
| Position |
| Date |

Eor